



**Appeal number: CA/2014/0016**

**FIRST-TIER TRIBUNAL (CHARITY)  
GENERAL REGULATORY CHAMBER**

**MOHAMMED ANIQUE**

**Appellant**

**- and -**

**THE CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Respondents**

**TRIBUNAL: JUDGE ALISON MCKENNA**

**Sitting in public at Birmingham Employment Tribunal on 26 March 2015**

**DIRECTIONS**

Having heard Mr Anique and Mr Razzaq for the Appellant and Ms McGarry for the Respondent

**IT IS DIRECTED** as follows:

**Mode and length of hearing**

1. This appeal is to be listed for an oral hearing in Birmingham, with a time estimate of one day. The parties are requested to provide the Tribunal with the dates to avoid for their representatives and witnesses during the period 27 to 31 July 2015 by 5pm on Tuesday 7 April 2015, following which the Tribunal will notify them of the hearing date and venue;

### **Agreed bundle of documents**

2. The parties are to use their best endeavours to agree the contents of a bundle of documents for the Tribunal hearing, in accordance with the arrangements set out below;
3. The first draft of the index to the hearing bundle is to be prepared by the Respondent and served on the Appellants by 5pm on 13 May 2015;
4. By 5pm on 20 May 2015, the Appellant is to notify the Respondent whether there are any additional documents in his possession that he wishes to add to the bundle. The Appellant is to supply a copy of any documents to the Respondent if so requested;
5. A consolidated version of the bundle is to be prepared by the Respondent and forwarded to the Appellant by 5pm on 27 May 2015;

### **Witness statements**

6. By 5pm on 3 June 2015 the parties are to exchange with each other any written witness statements on which they wish to rely at the hearing or to confirm that they will not be calling witness evidence. If witness statements refer to any documents in the bundle, the relevant page number is to be used in the statement;
7. The witness statements (which must contain a statement of truth) are to stand as evidence in chief at the hearing, although supplementary questions may be asked with the permission of the Tribunal. No party is to call any witness in respect of whom a written statement has not been exchanged without the Tribunal's permission. Each party is to notify the other if they wish to cross examine any witness in respect of whom a statement has been filed by 5pm on 17 June 2015;

### **Lodging of bundles with the Tribunal**

8. A final version of the hearing bundle, to include any witness statements and any exhibits, is to be prepared by the Respondent and four copies are to be lodged with the Tribunal no later than seven days before the hearing date. A

further copy is also to be brought by the Respondent to the hearing for use by witnesses (if any).

### **Skeleton arguments**

9. Statements of Case (Skeleton arguments) are to be exchanged by the parties and lodged with the Tribunal by e mail, by no later than 7 days before the hearing date.

### **Bundle of authorities and statutory materials**

10. The parties are to use their best endeavours to agree a bundle of authorities and statutory materials, in accordance with the directions below.
11. The first draft of the index to the authorities bundle is to be prepared by the Respondent and served on the Appellant by no later than fourteen days before the hearing date;
12. The Appellant is to notify the Respondent whether there are additional materials which he wishes to be included in the authorities bundle by no later than ten days before the hearing date;
13. A consolidated version of the authorities bundle is to be prepared by the Respondent and provided to the Appellant by no later than seven days before the hearing date. The index (only) to this bundle is to be sent by e mail to the Tribunal by no later than three days prior to the hearing date and three hard copies are to be lodged with the Tribunal at the hearing. The Authorities bundle must contain only those authorities specifically referred to in the skeleton arguments.

### **Other**

14. The parties have permission to apply to vary these directions or to apply for further directions provided such application is in writing setting out the full reasons for the application and (where applicable) before the time limit for complying with the direction has been reached.

**ALISON MCKENNA  
PRINCIPAL JUDGE  
26 March 2015**

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